

Performance One AG

Germany | Technology | MCap EUR 1.9m

18 July 2025

UPDATE



PERFORMANCE ONE

Capital increase supports transformation; improving earnings in H1. BUY.

What's it all about?

Performance One (PO1) successfully raised approx. EUR 0.63m through a capital increase, securing 75% of the targeted volume with lower-than-expected dilution. The funds support the transformation into a holding structure, enhancing transparency and strategic flexibility. Revenues in H1 2025 remained stable, while early signs of improved profitability reflect effective cost measures. The mental health app *harmony* continues to gain traction with insurers and corporate partners, underlining its scalability potential. With the appointment of a seasoned CFO to drive M&A readiness, the equity story has improved in quality. We raise our price target slightly to EUR 4.70 (from EUR 4.40) and reaffirm our BUY rating.

BUY (BUY)

Target price
Current price
Up/downside

EUR 4.70 (4.40) EUR 1.61 191.9%





MAIN AUTHOR

Harald Hof

h.hof@mwb-research.com +49 40 309 293-58

IMPORTANT. Please refer to the last page of this report for "Important disclosures" and analyst(s) certifications.

mwb-research.com

This research is the product of mwb research, which is registered with the BaFin in Germany.



Performance One AG

Germany | Technology | MCap EUR 1.9m | EV EUR 2.9m

BUY (BUY)

Target price Current price Up/downside EUR 4.70 (4.40) EUR 1.61 191.9% MAIN AUTHOR

Harald Hof

h.hof@mwb-research.com +49 40 309 293-58

Capital increase supports transformation; improving earnings.

Capital increase successfully completed – funding secured. In May, Performance One (PO1) carried out a capital increase with subscription rights, raising c. EUR 0.63m, while EUR 0.84m were targeted. The subscription price was EUR 1.60, with a 9:4 subscription ratio. The resulting dilution of around 34% (before expected 44%) based on issued vs. potential full volume. Nonetheless, the capital increase should be considered a full success in current macro environment, having reached 75% of the target volume. The proceeds are likely sufficient to finance the planned transformation into a holding structure in the near term. The aim is to separate the business units—Digital Services, Digital Mental Health, and Artificial Intelligence—into independent subsidiaries, improving transparency and operational control.

Stable revenue development in H1 – leverage becomes visible. P01 provided a qualitative update on H1 2025, with no detailed figures published yet. Revenues remained stable in H1 25, compared to EUR 4.3m in H1 24. In light of the ongoing structural transition, we view this as a positive signal. At the same time, P01 appears to be making sound progress on cost efficiency, as profitability was significantly above the prior-year level (EBITDA EUR -1.0m in H1 24). This indicates that implemented cost measures are beginning to show results. We consider P01 to be well on track; the positive effects of these efforts may intensify in H2 2025 and FY26.

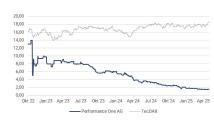
E-Health segment with convincing market momentum. *harmony*, the mental health app continues to gain traction with institutional partners. In addition to several health insurance providers—including Barmer and AOK—the company recently entered into an exclusive partnership with EGYM Wellpass. This client growth underscores the quality of the offering. With ZPP certification and increasing demand in both B2B and B2C channels, we believe the app is well-positioned to show further scalability. The growing institutional footprint may contribute to more predictable, recurring revenue streams in the medium term.

Management strengthened with capital markets expertise. The appointment of Clemens Wohlmuth as CFO adds targeted strength to the executive team.

- continued -

Performance One AG	2021	2022	2023	2024P	2025E	2026E
Sales	12.4	11.8	12.5	9.3	9.4	10.0
Growth yoy	19.7%	-5.0%	6.3%	-25.8%	1.5%	6.0%
EBITDA	-1.5	-0.7	0.1	-0.5	0.4	0.5
EBIT	-1.8	-1.2	-0.5	-0.9	0.1	0.2
Net profit	-1.6	-1.3	-0.5	-0.8	0.1	0.2
Net debt (net cash)	1.1	1.2	1.0	2.2	1.4	1.2
Net debt/EBITDA	-0.7x	-1.6x	9.8x	-4.7x	3.6x	2.3x
EPS reported	-2.29	-1.17	-0.42	-0.69	0.05	0.11
DPS	0.00	0.00	0.00	0.00	0.00	0.00
Dividend yield	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Gross profit margin	65.0%	63.6%	59.7%	61.1%	61.1%	62.1%
EBITDA margin	-12.3%	-6.3%	0.8%	-4.9%	4.1%	5.1%
EBIT margin	-14.6%	-10.3%	-3.6%	-9.5%	1.1%	2.1%
ROCE	-94.2%	-44.6%	-18.9%	-48.8%	4.1%	7.7%
EV/Sales	0.2x	0.3x	0.2x	0.4x	0.4x	0.3x
EV/EBITDA	-2.0x	-4.2x	29.7x	-8.9x	8.6x	6.1x
EV/EBIT	-1.7x	-2.6x	-6.3x	-4.6x	31.4x	14.5x
PER	-0.7x	-1.4x	-3.8x	-2.3x	35.1x	15.0x

Source: Company data, mwb research



Source: Company data, mwb research

High/low 52 weeks 3.40 / 1.43 Price/Book Ratio 3.3x

Ticker / Symbols

ISIN DE000A12UMB1 WKN A12UMB Bloomberg P01:GR

Changes in estimates

		Sales	EBIT	EPS
2024P	old	9.3	-0.9	-0.69
	Δ	0.0%	na%	na%
2025E	old	9.4	0.1	0.04
	Δ	0.0%	0.0%	8.1%
2026E	old	10.0	0.2	0.10
	Δ	0.0%	0.0%	8.1%

Key share data

Number of shares: (in m pcs) 1.19 Book value per share: (in EUR) 0.49 Ø trading vol.: (12 months) 321

Major shareholders

Management & Board 55.3% Free Float 44.7%

Company description

Performance One AG is a digital solutions provider based in Germany. Its products and solutions are driven by data and artificial intelligence (AI) and help to digitalize marketing and sales strategies. In its new business activities, Performance One offers data analysis and develops business services intelligence software called BIGNITE, as well as an online platform for psychological self-therapy called couch:now and the mental health superapp 'harmony'.





His extensive capital markets background, particularly in international M&A, is expected to accelerate and professionally support the ongoing transformation. A structured exit of individual holdings could, over time, contribute to value realization for shareholders.

Conclusion. PO1 is further engineering a structural reset. From an investor's perspective, the overall quality of the equity story has improved due to three key factors: (1) successful capital raise with clear strategic use of proceeds, (2) early signs of sustainable cost discipline and operating leverage, and (3) growing traction in the high-potential Digital Mental Health segment with credible reference partners. We incorporate the results of the capital increase, with a slightly lower dilution compared to our initial anticipation. Given the less pronounced dilution compared to our initial assumptions, we raise our price target slightly to EUR 4.70 (prev. EUR 4.40) and reiterate our BUY rating.

The following table displays the half-year performance of **Performance One AG:**

P&L data	H1 2021	H2 2021	H1 2022	H2 2022	H1 2023	H2 2023	H1 2024	H2 2024
Sales	5.3	7.1	5.9	5.9	5.8	6.7	4.3	5.0
yoy growth in %	6.2%	32.3%	11.5%	-17.2%	-1.3%	13.9%	-25.4%	-26.1%
Gross profit	3.4	4.7	3.7	3.8	3.2	4.1	2.0	na
Gross margin in %	64.2%	65.6%	61.9%	65.3%	55.1%	61.2%	45.8%	na%
EBITDA	-0.4	-1.0	-0.7	0.3	-0.0	0.1	-1.0	0.5
EBITDA margin in %	-7.8%	-13.8%	-12.6%	5.5%	-0.3%	1.7%	-22.8%	9.9%
EBIT	-0.6	-1.2	-1.2	-0.1	-0.3	-0.2	-1.3	na
EBIT margin in %	-11.5%	-17.5%	-20.4%	-0.9%	-4.3%	-3.7%	-29.1%	na%
EBT	-0.6	-1.3	-1.2	-0.0	-0.3	-0.2	-1.3	na
taxes paid	0.1	-0.3	0.0	0.0	0.0	0.0	0.0	na
tax rate in %	-12.5%	22.4%	-2.0%	-33.5%	-6.0%	21.4%	-0.6%	na%
net profit	-0.6	-0.9	-1.1	0.0	-0.3	-0.2	-1.3	na
yoy growth in %	na%							
EPS	-0.64	-2.25	-1.03	0.01	-0.24	-0.17	-1.00	na





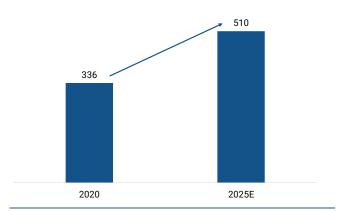
Investment case in six charts

E-mental-health platform: couch:now

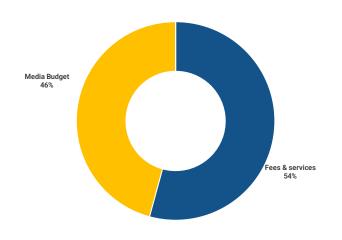


Global digital marketing spending

n USD bn)



Segmental breakdown in %



couch:now content created by >40 experts



Serving more than 150 well-known customers















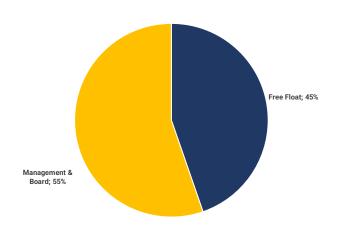








Major Shareholders





SWOT analysis

Strengths

- Proven track-record with well-known Blue-Chip clients (>150 clients)
- · Balanced client portfolio across several industries
- · Experienced management team
- Agility and flexibility due to a lean organizational structure and a generally asset light business model
- couch:now is a strongly scalable B2C business model

Weaknesses

- As of now, fees and service revenues from Digital Services represent almost 100% of sales and are mostly project based which occurs with several risk factors
- Sales of digital services are partly performance and success-dependent
- High fixed cost base due to labor costs
- Steady need of technical innovation / development and hence IT costs

Opportunities

- Offered Al-driven Software-as-a-Service (SaaS) should meet market requirements of steady data analysis to derive fast management decision
- High sales growth opportunities with existing and new customers
- SaaS model is appealing and interesting for smaller customers, due to lower ramp-up costs and reduced integration barriers
- · Growing demand for digital solutions in all industries
- Successful approval of couch:now by The Federal Institute for Drugs and Medical Devices enables reimbursement at health insurances

Threats

- Marketing budgets are among the first to be cut in times of economic downturn
- Fight for talents in field of IT and marketing
- Copycats: Digital players could try to adopt the business model
- Overall high market rivalry due to broad competition fragmented market
- Marketing often only works via strong platforms such as google, facebook and amazon, which are known to have a strong market position





Valuation

DCF Model

The DCF model results in a fair value of EUR 4.72 per share:

Top-line growth: We expect Performance One AG to grow revenues at a CAGR of 5.8% between 2024P and 2031E. The long-term growth rate is set at 2.0%.

ROCE. Returns on capital are developing from -48.8% in 2024P to 17.6% in 2031E.

WACC. Starting point is a historical equity beta of 2.35. Unleverering and correcting for mean reversion yields an asset beta of 1.28. Combined with a risk-free rate of 2.0% and an equity risk premium of 6.0% this yields cost of equity of 12.6%. With pre-tax cost of borrowing at 5.0%, a tax rate of 25.0% and target debt/equity of 0.5 this results in a long-term WACC of 9.6%.

DCF (EURm) (except per share data and beta)	2024P	2025E	2026E	2027E	2028E	2029E	2030E	2031E	Terminal value
NOPAT	-0.8	0.1	0.2	0.5	0.7	0.8	0.8	1.0	
Depreciation & amortization	0.4	0.3	0.3	0.3	0.3	0.3	0.3	0.4	
Change in working capital	-0.5	0.0	0.0	-0.1	0.1	0.0	0.0	-0.0	
Chg. in long-term provisions	-0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Capex	-0.6	-0.3	-0.3	-0.3	-0.3	-0.4	-0.4	-0.4	
Cash flow	-1.4	0.1	0.2	0.4	0.7	0.8	0.8	0.9	12.6
Present value	-1.5	0.1	0.2	0.3	0.5	0.5	0.5	0.5	7.0
WACC	11.1%	11.1%	11.1%	11.1%	11.1%	11.1%	11.1%	11.1%	9.6%

DCF per share derived from	
Total present value	8.0
Mid-year adj. total present value	8.4
Net debt / cash at start of year	1.0
Financial assets	0.2
Provisions and off b/s debt	na
Equity value	7.5
No. of shares outstanding	1.6
Discounted cash flow / share	4 72

Discounted cash flow / share	4.72
upside/(downside)	193.2%

Share price	1.61	

DCF avg. growth and earnings assumptions	
Planning horizon avg. revenue growth (2024P-2031E)	5.8%
Terminal value growth (2031E - infinity)	2.0%
Terminal year ROCE	17.6%
Terminal year WACC	9.6%

Terminal WACC derived from	
Cost of borrowing (before taxes)	5.0%
Long-term tax rate	25.0%
Equity beta	2.35
Unlevered beta (industry or company)	1.28
Target debt / equity	0.5
Relevered beta	1.76
Risk-free rate	2.0%
Equity risk premium	6.0%
Cost of equity	12.6%

Sensitivity anal	ysis DCF							
Long term growth							Share of present value	
ပ္		1.0%	1.5%	2.0%	2.5%	3.0%		
/AC s)	2.0%	2.9	3.1	3.3	3.5	3.7	2024P-2027E	-10.9%
in WACC	1.0%	3.5	3.7	3.9	4.2	4.5	2028E-2031E	23.7%
ge i o-po	0.0%	4.1	4.4	4.7	5.1	5.5	terminal value	87.2%
Change (%-pc	-1.0%	5.0	5.4	5.8	6.3	6.9		
5	-2.0%	6.1	6.6	7.2	8.0	8.8		

Source: mwb research





FCF Yield Model

Due to the fact that companies rarely bear sufficient resemblance to peers in terms of geographical exposure, size or competitive strength and in order to adjust for the pitfalls of weak long-term visibility, an Adjusted Free Cash Flow analysis (Adjusted FCF) has been conducted.

The adjusted Free Cash Flow Yield results in a fair value between EUR -6.46 per share based on 2024P and EUR 7.56 per share on 2028E estimates.

The main driver of this model is the level of return available to a controlling investor, influenced by the cost of that investors' capital (opportunity costs) and the purchase price – in this case the enterprise value of the company. Here, the adjusted FCF yield is used as a proxy for the required return and is defined as EBITDA less minority interest, taxes and investments required to maintain existing assets (maintenance capex).

FCF yield	in EURm	2024P	2025E	2026E	2027E	2028E
EBITDA		-0.5	0.4	0.5	0.8	1.0
	ance capex	0.0	0.1	0.1	0.1	0.1
- Minoritie		-0.1	0.0	0.0	0.0	0.1
 tax exper 		0.0	0.0	0.0	0.0	0.0
= Adjusted	d FCF	-0.4	0.3	0.4	0.7	0.8
	1 . 0	4.0	1.0	4.0	4.0	1.0
Actual Ma		1.9	1.9	1.9	1.9	1.9
+ Net debt		2.2	1.4	1.2	0.7	-0.0
	provisions	0.0	0.0	0.0	0.0	0.0
+ Off B/S	3	0.0	0.0	0.0	0.0	0.0
- Financial		0.0	0.0	0.0	0.0	0.0
	dend payments	0.0	0.0	0.0	0.0	0.0
EV Recond		2.2	1.4	1.2	0.7	-0.0
= Actual E	EV'	4.0	3.3	3.1	2.6	1.9
Adjusted I	FCF viold	-9.6%	8.7%	12.5%	25.3%	44.5%
base hurd		7.0%	7.0%	7.0%	7.0%	7.0%
ESG adjus		0.0%	0.0%	0.0%	0.0%	0.0%
,	nurdle rate	7.0%	7.0%	7.0%	7.0%	7.0%
Fair EV	iui uie rate	-5.5	4.1	5.5	9.5	12.0
- EV Recon	nciliations	2.2	1.4	1.2	0.7	-0.0
Fair Marke		-7.7	2.7	4.3	8.8	12.0
r an man	or oup	, , ,	2.,,	1.0	0.0	12.0
No. of sha	ares (million)	1.2	1.6	1.6	1.6	1.6
Fair value	per share in EUR	-6.46	1.71	2.72	5.53	7.56
Premium	(-) / discount (+)	-501.1%	6.2%	69.0%	243.3%	369.8%
Sansitivity	y analysis FV					
- ochoravity	y amanyolo i v					
	5.0%	-8.3	2.7	4.1	7.9	10.6
Adjuste	6.0%	-7.2	2.1	3.3	6.5	8.8
d hurdle	7.0%	-6.5	1.7	2.7	5.5	7.6
rate	8.0%	-5.9	1.4	2.3	4.8	6.6
	9.0%	-5.4	1.1	2.0	4.2	5.9
	2.076	0.7	1.1	۷.0	7.4	5.9

Source: Company data; mwb research

Simply put, the model assumes that investors require companies to generate a minimum return on the investor's purchase price. The required after-tax return equals the model's hurdle rate of 7.0%. Anything less suggests the stock is expensive; anything more suggests the stock is cheap. **ESG adjustments might be applicable.** A high score indicates high awareness for environmental, social or governance issues and thus might lower the overall risk an investment in the company might carry. A low score on the contrary might increase the risk of an investment and might therefore trigger a higher required hurdle rate.

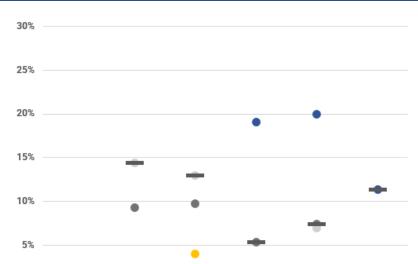




Peer group analysis

A peer group or comparable company ("comps") analysis is a methodology that calculates a company's relative value — how much it should be worth based on how it compares to other similar companies. Given that **Performance One AG** differs quite significantly in terms of size, focus, financial health and growth trajectory, we regard our peer group analysis merely as a support for other valuation methods. The peer group of Performance One AG consists of the stocks displayed in the chart below. As of 18 July 2025 the median market cap of the peer group was EUR 50.7m, compared to EUR 1.9m for Performance One AG. In the period under review, the peer group was more profitable than Performance One AG. The expectations for sales growth are higher for the peer group than for Performance One AG.

Peer Group - Key data



20-May-25 0%	•							
0.6	Market Cap (EURm)	EBITDA margin 2024	EBITDA margin 2025	EBIT margin 2024	EBIT margin 2025	Sales CAGR 2023-2026		
 ad pepper media International N.V. 	77	9,3%	9,8%	5,4%	7,5%	50,0%		
SYZYGY AG	32	14,4%	13,0%	-3,8%	7,0%	-2,4%		
 DotDigital Group PLC 	318	30,8%	30,9%	19,1%	20,0%	11,4%		
 Performance One AG 	2	-4,9%	4,1%	-9,5%	1,1%	-7,3%		
- Peer Group Median	54	14,4%	13,0%	5,4%	7,5%	11,4%		

Source: FactSet, mwb research

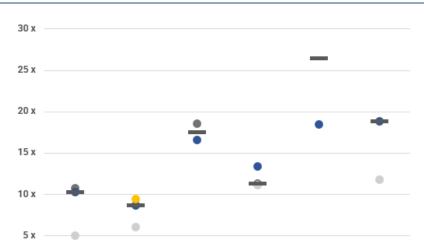




Comparable company analysis operates under the assumption that similar companies will have similar valuation multiples. We use the following multiples: EV/EBITDA 2024, EV/EBITDA 2025, EV/EBIT 2024, EV/EBIT 2025, P/E 2024 and P/E 2025.

Applying these to Performance One AG results in a range of fair values from EUR na to EUR 0.73.

Peer Group - Multiples and valuation



20-May-25

0 x	EV/EBITDA 2024	EV/EBITDA 2025	EV/EBIT 2024	EV/EBIT 2025	P/E 2024	P/E 2025
 ad pepper media International N.V. 	10,8x	8,7x	18,6x	11,4x	34,4x	38,8x
SYZYGY AG	5,1x	6,0x	0,0x	11,2x	0,0x	11,8x
DotDigital Group PLC	10,3x	8,7x	16,6x	13,4x	18,5x	18,9x
Performance One AG	-8,7x	9,5x	-4,5x	34,4x	-2,3x	37,0x
Peer Group Median	10,3x	8,7x	17,6x	11,4x	26,5x	18,9x
Fair Value (EUR)	-5,76	0,69	-14,81	-0,55	-18,17	0,80

Source: FactSet, mwb research



0

19



Financials in six charts

Sales (EURm)



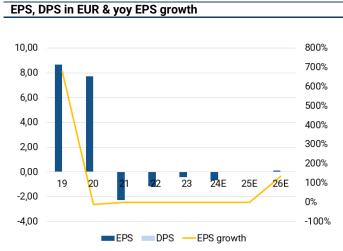
23

24F

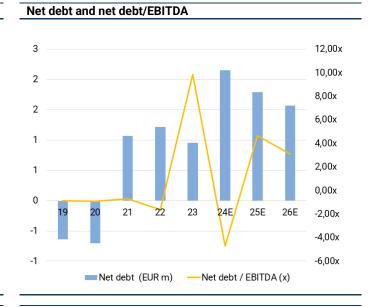
-EBITDA margin (%)

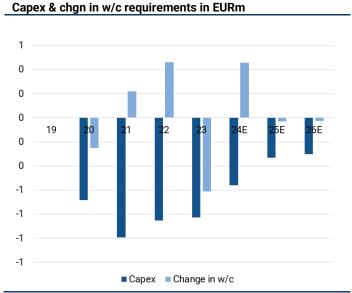
-15%

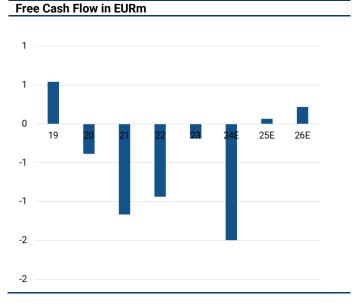
25E



ROCE vs. WACC (pre tax) 80% 60% 40% 20% 0% 20 24E 25E 26E 21 22 23 -20% -40% -60% -80% -100% -ROCE -WACC pre tax











Financials

Profit and loss (EURm)	2021	2022	2023	2024P	2025E	2026E
Net sales	12.4	11.8	12.5	9.3	9.4	10.0
Sales growth	19.7%	-5.0%	6.3%	-25.8%	1.5%	6.0%
Change in finished goods and work-in-process	0.8	0.8	0.8	0.6	0.6	0.6
Total sales	13.2	12.6	13.3	9.9	10.0	10.6
Material expenses	5.2	5.1	5.8	4.2	4.2	4.4
Gross profit	8.1	7.5	7.5	5.7	5.8	6.2
Other operating income	0.1	0.2	0.4	0.0	0.0	0.0
Personnel expenses	6.0	5.9	5.4	4.2	3.8	4.0
Other operating expenses	3.7	2.5	2.4	2.0	1.6	1.7
EBITDA	-1.5	-0.7	0.1	-0.5	0.4	0.5
Depreciation	0.1	0.2	0.3	0.0	0.1	0.1
EBITA	-1.7	-1.0	-0.2	-0.5	0.3	0.4
Amortisation of goodwill and intangible assets	0.1	0.2	0.3	0.4	0.2	0.2
EBIT	-1.8	-1.2	-0.5	-0.9	0.1	0.2
Financial result	-0.0	-0.0	-0.0	-0.0	-0.0	-0.0
Recurring pretax income from continuing operations	-1.8	-1.2	-0.5	-0.9	0.1	0.2
Extraordinary income/loss	0.0	0.0	0.0	0.0	0.0	0.0
Earnings before taxes	-1.8	-1.2	-0.5	-0.9	0.1	0.2
Taxes	-0.2	0.0	0.1	0.0	0.0	0.0
Net income from continuing operations	-1.6	-1.3	-0.5	-0.9	0.1	0.2
Result from discontinued operations (net of tax)	0.0	0.0	0.0	0.0	0.0	0.0
Net income	-1.6	-1.3	-0.5	-0.9	0.1	0.2
Minority interest	0.0	0.0	0.1	0.1	-0.0	-0.0
Net profit (reported)	-1.6	-1.3	-0.5	-0.8	0.1	0.2
Average number of shares	0.71	1.09	1.13	1.19	1.59	1.59
EPS reported	-2.29	-1.17	-0.42	-0.69	0.05	0.11

Profit and loss (common size)	2021	2022	2023	2024P	2025E	2026E
Net sales	100%	100%	100%	100%	100%	100%
Change in finished goods and work-in-process	7%	7%	6%	6%	6%	6%
Total sales	107%	107%	106%	106%	106%	106%
Material expenses	42%	43%	46%	45%	45%	44%
Gross profit	65%	64%	60%	61%	61%	62%
Other operating income	1%	2%	3%	0%	0%	0%
Personnel expenses	48%	50%	43%	45%	40%	40%
Other operating expenses	30%	22%	19%	21%	17%	17%
EBITDA	-12%	-6%	1%	-5%	4%	5%
Depreciation	1%	2%	2%	0%	1%	1%
EBITA	-13%	-8%	-1%	-5%	3%	4%
Amortisation of goodwill and intangible assets	1%	2%	2%	4%	2%	2%
EBIT	-15%	-10%	-4%	-9%	1%	2%
Financial result	-0%	-0%	-0%	-0%	-0%	-0%
Recurring pretax income from continuing operations	-15%	-11%	-4%	-10%	1%	2%
Extraordinary income/loss	0%	0%	0%	0%	0%	0%
Earnings before taxes	-15%	-11%	-4%	-10%	1%	2%
Taxes	-2%	0%	0%	0%	0%	0%
Net income from continuing operations	-13%	-11%	-4%	-10%	1%	2%
Result from discontinued operations (net of tax)	0%	0%	0%	0%	0%	0%
Net income	-13%	-11%	-4%	-10%	1%	2%
Minority interest	0%	0%	0%	1%	-0%	-0%
Net profit (reported)	-13%	-11%	-4%	-9%	1%	2%





Balance sheet (EURm)	2021	2022	2023	2024P	2025E	2026E
Intangible assets (exl. Goodwill)	1.4	1.7	2.0	1.9	1.9	1.9
Goodwill	0.1	0.1	0.1	0.1	0.1	0.1
Property, plant and equipment	0.1	0.0	0.0	0.3	0.3	0.4
Financial assets	0.2	0.0	0.0	0.0	0.0	0.0
FIXED ASSETS	1.7	1.8	2.1	2.3	2.3	2.3
Inventories	0.0	0.0	0.0	0.0	0.0	0.0
Accounts receivable	1.8	1.7	1.2	1.1	1.1	1.1
Other current assets	0.1	0.2	0.4	0.4	0.4	0.4
Liquid assets	0.6	0.7	0.7	-0.5	0.3	0.5
Deferred taxes	0.0	0.0	0.0	0.0	0.0	0.0
Deferred charges and prepaid expenses	0.1	0.1	0.0	0.1	0.1	0.1
CURRENT ASSETS	2.6	2.6	2.4	1.1	1.9	2.1
TOTAL ASSETS	4.3	4.5	4.5	3.4	4.2	4.4
SHAREHOLDERS EQUITY	-0.1	0.6	0.6	-0.0	0.7	0.9
MINORITY INTEREST	0.0	0.0	0.0	0.0	0.0	0.0
Long-term debt	1.5	1.9	1.7	1.7	1.7	1.7
Provisions for pensions and similar obligations	0.0	0.0	0.0	0.0	0.0	0.0
Other provisions	0.3	0.2	0.2	0.2	0.2	0.2
Non-current liabilities	1.8	2.1	1.8	1.8	1.8	1.9
short-term liabilities to banks	0.1	0.0	0.0	0.0	0.0	0.0
Accounts payable	1.5	1.2	1.4	1.2	1.2	1.3
Advance payments received on orders	0.3	0.0	0.0	0.0	0.0	0.0
Other liabilities (incl. from lease and rental contracts)	0.5	0.5	0.7	0.4	0.4	0.4
Deferred taxes	0.0	0.0	0.0	0.0	0.0	0.0
Deferred income	0.0	0.0	0.0	0.0	0.0	0.0
Current liabilities	2.4	1.8	2.1	1.6	1.6	1.7
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	4.2	4.5	4.5	3.4	4.2	4.4
Balance sheet (common size)	2021	2022	2023	2024P	2025E	2026E

Balance sheet (common size)	2021	2022	2023	2024P	2025E	2026E
Intangible assets (excl. Goodwill)	32%	39%	45%	56%	46%	42%
Goodwill	2%	2%	1%	2%	2%	1%
Property, plant and equipment	1%	1%	1%	9%	8%	9%
Financial assets	4%	0%	0%	0%	0%	0%
FIXED ASSETS	39%	41%	47%	67%	55%	52%
Inventories	0%	0%	0%	0%	0%	0%
Accounts receivable	42%	37%	27%	33%	26%	25%
Other current assets	3%	4%	10%	13%	11%	10%
Liquid assets	13%	15%	15%	-15%	6%	11%
Deferred taxes	0%	0%	0%	0%	0%	0%
Deferred charges and prepaid expenses	2%	2%	1%	2%	2%	2%
CURRENT ASSETS	61%	59%	53%	33%	45%	48%
TOTAL ASSETS	100%	100%	100%	100%	100%	100%
SHAREHOLDERS EQUITY	-2%	14%	12%	-1%	17%	21%
MINORITY INTEREST	0%	0%	0%	0%	0%	0%
Long-term debt	34%	42%	37%	49%	40%	37%
Provisions for pensions and similar obligations	0%	0%	0%	0%	0%	0%
Other provisions	8%	5%	4%	6%	5%	5%
Non-current liabilities	42%	47%	41%	55%	44%	42%
short-term liabilities to banks	3%	0%	0%	0%	0%	0%
Accounts payable	34%	27%	31%	35%	29%	28%
Advance payments received on orders	7%	0%	0%	0%	0%	0%
Other liabilities (incl. from lease and rental contracts)	12%	12%	15%	11%	9%	9%
Deferred taxes	0%	0%	0%	0%	0%	0%
Deferred income	0%	0%	0%	0%	0%	0%
Current liabilities	56%	39%	47%	46%	38%	37%
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	97%	100%	100%	100%	100%	100%
Source: Company data: mwb recearch						





Cash flow statement (EURm)	2021	2022	2023	2024P	2025E	2026E
Net profit/loss	0.0	0.0	-0.5	-0.9	0.1	0.2
Depreciation of fixed assets (incl. leases)	0.0	0.4	0.6	0.0	0.1	0.1
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	0.0	0.0	0.0	0.4	0.2	0.2
Others	0.0	-0.1	0.0	-0.0	0.0	0.0
Cash flow from operations before changes in w/c	0.0	0.4	0.0	-0.5	0.4	0.5
Increase/decrease in inventory	-0.7	0.0	0.0	0.0	0.0	0.0
Increase/decrease in accounts receivable	-0.7	0.2	0.0	0.1	0.0	-0.0
Increase/decrease in accounts payable	1.2	-0.3	0.0	-0.2	0.0	0.0
Increase/decrease in other w/c positions	0.0	-0.3	0.6	-0.4	0.0	0.0
Increase/decrease in working capital	-0.2	-0.5	0.6	-0.5	0.0	0.0
Cash flow from operating activities	-0.2	-0.1	0.6	-0.9	0.4	0.5
CAPEX	-1.0	-0.9	-0.8	-0.6	-0.3	-0.3
Payments for acquisitions	0.0	0.0	0.0	0.0	0.0	0.0
Financial investments	0.0	0.0	0.0	0.0	0.0	0.0
Income from asset disposals	0.0	0.0	0.0	0.0	0.0	0.0
Cash flow from investing activities	-1.0	-0.9	-0.8	-0.6	-0.3	-0.3
Cash flow before financing	-1.2	-0.9	-0.2	-1.5	0.1	0.2
Increase/decrease in debt position	1.0	1.5	-0.2	0.0	0.0	0.0
Purchase of own shares	0.0	0.0	0.0	0.0	0.0	0.0
Capital measures	0.0	2.0	0.3	0.3	0.7	0.0
Dividends paid	0.0	0.0	0.0	0.0	0.0	0.0
Others	-0.0	0.0	0.2	0.0	0.0	0.0
Effects of exchange rate changes on cash	0.0	-1.2	-0.0	0.0	0.0	0.0
Cash flow from financing activities	1.0	2.3	0.2	0.3	0.7	0.0
Increase/decrease in liquid assets	-0.2	1.4	0.0	-1.2	0.8	0.2
Liquid assets at end of period	0.6	1.9	2.0	8.0	1.5	1.7

Source: Company data; mwb research

Regional sales split (EURm)	2021	2022	2023	2024P	2025E	2026E
Domestic	12.4	11.8	0.8	0.6	0.6	0.6
Europe (ex domestic)	0.0	0.0	0.0	0.0	0.0	0.0
The Americas	0.0	0.0	0.0	0.0	0.0	0.0
Asia	0.0	0.0	0.0	0.0	0.0	0.0
Rest of World	0.0	0.0	0.0	0.0	0.0	0.0
Total sales	12.4	11.8	12.5	9.3	9.4	10.0

Regional sales split (common size)	2021	2022	2023	2024P	2025E	2026E
Domestic	100.0%	100.0%	6.1%	6.1%	6.1%	6.1%
Europe (ex domestic)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
The Americas	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asia	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rest of World	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total sales	100%	100%	100%	100%	100%	100%





Ratios	2021	2022	2023	2024P	2025E	2026E
Per share data						
Earnings per share reported	-2.29	-1.17	-0.42	-0.69	0.05	0.11
Cash flow per share	-0.45	-0.29	0.32	-0.80	0.19	0.26
Book value per share	-0.10	0.56	0.49	-0.04	0.46	0.57
Dividend per share	0.00	0.00	0.00	0.00	0.00	0.00
Valuation						
P/E	-0.7x	-1.4x	-3.8x	-2.3x	35.1x	15.0x
P/CF	-3.6x	-5.6x	5.0x	-2.0x	8.4x	6.2x
P/BV	-16.2x	2.9x	3.3x	-38.6x	3.5x	2.8x
Dividend yield (%)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FCF yield (%)	-28.1%	-18.0%	19.8%	-49.9%	11.9%	16.2%
EV/Sales	0.2x	0.3x	0.2x	0.4x	0.4x	0.3x
EV/EBITDA	-2.0x	-4.2x	29.7x	-8.9x	8.6x	6.1x
EV/EBIT	-1.7x	-2.6x	-6.3x	-4.6x	31.4x	14.5x
Income statement (EURm)						
Sales	12.4	11.8	12.5	9.3	9.4	10.0
yoy chg in %	19.7%	-5.0%	6.3%	-25.8%	1.5%	6.0%
Gross profit	8.1	7.5	7.5	5.7	5.8	6.2
Gross margin in %	65.0%	63.6%	59.7%	61.1%	61.1%	62.1%
EBITDA	-1.5	-0.7	0.1	-0.5	0.4	0.5
EBITDA margin in %	-12.3%	-6.3%	0.8%	-4.9%	4.1%	5.1%
EBIT	-1.8	-1.2	-0.5	-0.9	0.1	0.2
EBIT margin in %	-14.6%	-10.3%	-3.6%	-9.5%	1.1%	2.1%
Net profit	-1.6	-1.3	-0.5	-0.8	0.1	0.2
Cash flow statement (EURm)						
CF from operations	-0.2	-0.1	0.6	-0.9	0.4	0.5
Capex	-1.0	-0.9	-0.8	-0.6	-0.3	-0.3
Maintenance Capex	0.1	0.2	0.3	0.0	0.1	0.1
Free cash flow	-1.2	-0.9	-0.2	-1.5	0.1	0.2
Balance sheet (EURm)						
Intangible assets	1.5	1.8	2.1	2.0	2.0	1.9
Tangible assets	0.1	0.0	0.0	0.3	0.3	0.4
Shareholders' equity	-0.1	0.6	0.6	-0.0	0.7	0.9
Pension provisions	0.0	0.0	0.0	0.0	0.0	0.0
Liabilities and provisions	2.0	2.1	1.8	1.8	1.8	1.9
Net financial debt	1.1	1.2	1.0	2.2	1.4	1.2
w/c requirements	0.1	0.5	-0.2	-0.1	-0.1	-0.1
Ratios						
ROE	2,297.6%	-210.2%	-94.4%	1,819.5%	11.1%	20.6%
ROCE	-94.2%	-44.6%	-18.9%	-48.8%	4.1%	7.7%
Net gearing	-1,524.4%	200.1%	171.6%	-4,325.4%	193.2%	129.4%
Net debt / EBITDA	-0.7x	-1.6x	9.8x	-4.7x	3.6x	2.3x





Conflicts of interest

Disclosures regarding research publications of mwb research AG pursuant to section 85 of the German Securities Trading Act (WpHG) and distributed in the UK under an EEA branch passport, subject to the FCA requirements on research recommendation disclosures It is essential that any research recommendation is fairly presented and discloses interests of indicates relevant conflicts of interest. Pursuant to section 85 of the German Securities Trading Act (WpHG) a research report has to point out possible conflicts of interest in connection with the analyzed company. Further to this, under the FCA's rules on research recommendations, any conflicts of interest in connection with the recommendation must be disclosed. A conflict of interest is presumed to exist in particular if mwb research AG

- or its affiliate(s) (either in its own right or as part of a consortium) within the past twelve months, acquired the financial instruments of the analyzed company,
- (2) has entered into an agreement on the production of the research report with the analyzed company,
- (3) or its affiliate(s) has, within the past twelve months, been party to an agreement on the provision of investment banking services with the analyzed company or have received services or a promise of services under the term of such an agreement,
- or its affiliate(s) holds a) 5% or more of the share capital of the analyzed company, or b) the analyzed company holds 5% or more of the share capital of mwb research AG or its affiliate(s),
- (5) or its affiliate(s) holds a net long (a) or a net short (b) position of 0.5% of the outstanding share capital of the analyzed company or derivatives thereof,
- (6) or its affiliate(s) is a market maker or liquidity provider in the financial instruments of the issuer,
- (7) or the analyst has any other significant financial interests relating to the analyzed company such as, for example, exercising mandates in the interest of the analyzed company or a significant conflict of interest with respect to the issuer,
- (8) The research report has been made available to the company prior to its publication. Thereafter, only factual changes have been made to the report.

Conflicts of interest that existed at the time when this research report was published:

Company	Disclosure
Performance One AG	2, 8





Important disclosures

- 1. General Information/Liabilities This research report has been produced for the information purposes of institutional investors only, and is not in any way a personal recommendation, offer or solicitation to buy or sell the financial instruments mentioned herein. The document is confidential and is made available by mwb research AG, exclusively to selected recipients [in DE, GB, FR, CH, US, UK, Scandinavia, and Benelux or, in individual cases, also in other countries]. A distribution to private investors in the sense of the German Securities Trading Act (WpHG) is excluded. It is not allowed to pass the research report on to persons other than the intended recipient without the permission of mwb research AG. Reproduction of this document, in whole or in part, is not permitted without prior permission mwb research AG. All rights reserved. Under no circumstances shall mwb research AG, any of its employees involved in the preparation, have any liability for possible errors or incompleteness of the information included in this research report - neither in relation to indirect or direct nor consequential damages. Liability for damages arising either directly or as a consequence of the use of information, opinions and estimates is also excluded. Past performance of a financial instrument is not necessarily indicative of future performance.
- 2. Responsibilities This research report was prepared by the research analyst named on the front page (the "Producer"). The Producer is solely responsible for the views and estimates expressed in this report. The report has been prepared independently. The content of the research report was not influenced by the issuer of the analyzed financial instrument at any time. It may be possible that parts of the research report were handed out to the issuer for information purposes prior to the publication without any major amendments being made thereafter.
- 3. Organizational Requirements mwb research AG took internal organizational and regulative precautions to avoid or accordingly disclose possible conflicts of interest in connection with the preparation and distribution of the research report. All members of mwb research AG involved in the preparation of the research report are subject to internal compliance regulations. No part of the Producer's compensation is directly or indirectly related to the preparation of this financial analysis. In case a research analyst or a closely related person is confronted with a conflict of interest, the research analyst is restricted from covering this company.
- 4. Information Concerning the Methods of Valuation/Update The determination of the fair value per share, i.e. the price target, and the resultant rating is done on the basis of the adjusted free cash flow (adj. FCF) method and on the basis of the discounted cash flow - DCF model. Furthermore, a peer group comparison is made. The adj. FCF method is based on the assumption that investors purchase assets only at a price (enterprise value) at which the operating cash flow return after taxes on this investment exceeds their opportunity costs in the form of a hurdle rate. The operating cash flow is calculated as EBITDA less maintenance capex and taxes. Within the framework of the DCF approach, the future free cash flows are calculated initially on the basis of a fictitious capital structure of 100% equity, i.e. interest and repayments on debt capital are not factored in initially. The adjustment towards the actual capital structure is done by discounting the calculated free cash flows with the weighted average cost of capital (WACC), which takes into account both the cost of equity capital and the cost of debt. After discounting, the calculated total enterprise value is reduced by the interest-bearing debt capital in order to arrive at the equity value. Detailed information on the valuation principles and methods used and the underlying assumptions can be found at https://www.mwb.-research.com.

mwb research AG uses the following three-step rating system for the analyzed companies:

- Speculative (Spec.) BUY: Sustainable upside potential of more than 25% within 12 months, above average risk
- BUY: Sustainable upside potential of more than 10% within 12 months
- SELL: Sustainable downside potential of more than 10% within 12 months.
- HOLD: Upside/downside potential is limited. No immediate catalyst visible.

NB: The ratings of mwb research AG are not based on a performance that is expected to be "relative" to the market.

The decision on the choice of the financial instruments analyzed in this document was solely made by mwb research AG. The opinions and estimates in this research report are subject to change without notice. It is within the discretion of mwb research AG whether and when it publishes an update to this research report, but in general updates are created on a regular basis, after 6 months at the latest. A sensitivity analysis is included and published in company's initial studies.

5. Date and time of first publication of this financial analysis 18-Jul-25 09:59:10

6. Risk information

- Stock exchange investments and investments in companies (shares) are always speculative and involve the risk of total loss.
- This is particularly true in respect of investments in companies which are not established and/or small and have no established business or corporate assets.
- Share prices may fluctuate significantly. This is particularly true for shares with low liquidity (market breadth). Even small orders can have a significant impact on the share price.
- In the case of shares in narrow markets, it may also happen that there is no
 or very little actual trading there and that published prices are not based on
 actual trading but have only been provided by a stockbroker.
- In such markets a shareholder cannot expect to find a buyer for his shares at all and/or at reasonable prices. In such narrow markets there is a very high possibility of manipulating prices and in such markets there are often considerable price fluctuations.
- An investment in shares with low liquidity and low market capitalization is therefore highly speculative and represents a very high risk.
- There is no regulated market for unlisted shares and securities and a sale is not possible or only possible on an individual basis.
- 7. Major Sources of Information Part of the information required for this research report was made available by the issuer of the financial instrument. Furthermore, this report is based on publicly available sources (such as, for example, Bloomberg, Reuters, VWD-Trader and the relevant daily press) believed to be reliable. mwb research AG has checked the information for plausibility but not for accuracy or completeness.
- **8.** Competent Supervisory Authority mwb research AG are under supervision of the BaFin German Federal Financial Supervisory Authority (Bundesanstalt für Finanzdienstleistungsaufsicht), Graurheindorfer Straße 108, 53117 Bonn and Marie-Curie-Straße 24 28, 60439 Frankfurt a.M. This document is distributed in the UK under a MiFID EEA branch passport and in compliance with the applicable FCA requirements.
- **9. Specific Comments for Recipients Outside of Germany** This research report is subject to the law of the Federal Republic of Germany. The distribution of this information to other states in particular to the USA, Canada, Australia and Japan may be restricted or prohibited by the laws applicable within this state.
- 10. Miscellaneous According to Article 4(1) No. i of the delegated regulation 2016/958 supplementing regulation 596/2014 of the European Parliament, further information regarding investment recommendations of the last 12 months are published free of charge under https://www.mwb.-research.com...





Contacts

mwb research AG Mittelweg 142 20148 Hamburg Germany

Tel.: +49 40 309 293-52

Email.: contact@mwb-research.com Website: www.mwb-research.com Research: www.research-hub.de

Research

HARALD HOF

Senior Analyst Tel: +49 40 309 293-53

 $\hbox{E-Mail: h.hof@mwb-research.com}\\$

JENS-PETER RIECK

Junior Analyst Tel: +49 40 309 293-54

E-Mail: jp.rieck@mwb-research.com

ALEXANDER ZIENKOWICZ

Senior Analyst

Tel: +49 40 309 293-56

E-Mail: a.zienkowicz@mwb-research.com

LEON MÜHLENBRUCH

Analyst

Tel: +49 40 309 293-57

E-Mail: I.muehlenbruch@mwb-research.com

THOMAS WISSLER

Senior Analyst Tel: +49 40 309 293-58

E-Mail: t.wissler@mwb-research.com

ABED JARAD

Junior Analyst

Tel: +49 40 309 293-54

E-Mail: a.jarad@mwb-research.com

DR. OLIVER WOJAHN, CFA

Senior Analyst

Tel: +49 40 309 293-55

E-Mail: o.wojahn@mwb-research.com

Sales

HOLGER NASS

Head of Sales Tel: +49 40 309 293-52

E-Mail: h.nass@mwb-research.com

Team Assistant

HANNAH GABERT

Team Assistant

Tel: +49 40 309 293-52

E-Mail: h.gabert@mwb-research.com

mwb fairtrade Wertpapierhandelsbank AG Rottenbucher Straße 28 82166 Gräfelfing

Tel: +49 89 85852-0 Fax: +49 89 85852-505

Website: www.mwbfairtrade.com E-Mail: info@mwbfairtrade.com

Sales / Designated Sponsoring /Corporate Finance

ALEXANDER DEUSS

Institutional Sales Tel: +49 40 36 0995-22

E-Mail: adeuss@mwbfairtrade.com

DIRK WEYERHÄUSER

Corporate Finance

Tel: +49 69 1387-1250

E-Mail: dweyerhaeuser@mwbfairtrade.com

JAN NEYNABER

Institutional Sales Tel: +49 69 1387-1255

E-Mail: jneynaber@mwbfairtrade.com

Locations

HAMBURG (Research)

Mittelweg 142 20148 Hamburg +49 40 309 293-52

MUNICH

Rottenbucher Str. 28 82166 Gräfelfing +49 89-85852-0

HAMBURG (Corporates & Markets)

Kleine Johannisstraße 4 20457 Hamburg +49 40 360 995-0

SASCHA GUENON

Tel: +49 40 360 995-23

Head of Designated Sponsoring

E-Mail: sguenon@mwbfairtrade.com

BERLIN

Kurfürstendamm 151 10709 Berlin

FRANKFURT A.M.

Unterlindau 29 60323 Frankfurt am Main +49 40 360 995-22

HANNOVER

An der Börse 2 30159 Hannover

Our research can be found at

ResearchHub Bloomberg FactSet

Thomson Reuters / Refinitiv

CapitallQ

www.research-hub.de www.bloomberg.com www.factset.com www.refinitiv.com www.capitaliq.com

