

Information pursuant to section 125 para. 2 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	PO1082025oHV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A12UMB1 DE000A40ZU56
2. Name of issuer	Performance One AG
C. Specification of the meeting	
1. Date of the general meeting	25.08.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250825]
2. Time of the general meeting	11:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 09:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	Performance One AG, S 6, 35, 68161 Mannheim, Germany
5. Record Date	18.08.2025, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250818]
6. Uniform Resource Locator (URL)	https://performance.one/hv2025/
D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	18.08.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250818; 22:00 UTC]
3. Issuer deadline for voting	25.08.2025, until the end of voting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250825; until the end of voting]

D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	<p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>18.08.2025, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250818; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, or email until 24.08.2025, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250824; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 25.08.2025, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250825; until the start of voting]</p>
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	<p>Exercising the right to vote through an authorized third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>18.08.2025, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250818; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by the authorised third party on 25.08.2025, until the end of voting at the Annual General Meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250825; until the end of voting]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, or email until 24.08.2025, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250824; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 25.08.2025, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250825; until the start of voting]</p>

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements for the 2024 financial year and the report of the Supervisory Board for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://performance.one/hv2025/
4. Vote	
5. Alternative voting options	
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the formal approval of the actions of the Executive Board for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://performance.one/hv2025/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the formal approval of the actions of the Supervisory Board for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://performance.one/hv2025/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4.1	
1. Unique identifier of the agenda item	4.1
2. Title of the agenda item	Resolution on the election of a new member of the Supervisory Board and the election of a substitute member: Mr Matthias Teig
3. Uniform Resource Locator (URL) of the materials	https://performance.one/hv2025/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4.2	
1. Unique identifier of the agenda item	4.2
2. Title of the agenda item	Resolution on the election of a new member of the Supervisory Board and the election of a substitute member: Mr Björn Ehring
3. Uniform Resource Locator (URL) of the materials	https://performance.one/hv2025/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	31.07.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250731; 22:00 UTC]
F. Shareholder right – counter motions	
1. Object of deadline	Submission of counter motions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For counter motions to be made available to other shareholders: 10.08.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250810; 22:00 UTC] For counter motions during the Annual General Meeting: 25.08.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250825]

F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	<p>For election proposals to be made available to other shareholders: 10.08.2025, 24:00 hours (CEST) (time of receipt decisive)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250810; 22:00 UTC]</p> <p>For election proposals during the Annual General Meeting: 25.08.2025</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250825]</p>
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	<p>On 25.08.2025 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250825; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]</p>
F. Shareholder right – filing of objections	
1. Object of deadline	filing of objections against resolutions of the general meeting
2. Applicable issuer deadline	<p>On 25.08.2025 from the beginning of the general meeting until its closing by the chairman of the meeting.</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250825; from the beginning of the general meeting until its closing by the chairman of the general meeting]</p>